

Newsletter

Faculty Research Publications



China Depth, Global Breadth

Peer Reviewed Journal Articles

Aryee, S., Kim, T.-Y., Zhou, Q., & Ryu, S.. 2019. "Customer service at altitude: Effects of empowering leadership". *International Journal of Contemporary Hospitality Management*. 31, 9, 3722-3741.

Contact: tykim@ceibs.edu

Carney, R. W.. forthcoming. "China's State Enterprises: Changing Role in a Rapidly Transforming Economy (Review)". *Journal of Contemporary Asia*.

Contact: carney.richard@ceibs.edu

Ciampa V. , Steffens N. K., Schuh S. C., Fraccaroli F., & Van Dick, R.. 2019. "Identity and stress: An application of the expanded model of organizational identification in predicting strain at work". *Stress and Health*. 33, 4, 351-365.

Contact: sschuh@ceibs.edu

Choi, Jungsil, Madhavaram, Sreedhar R., & Park, Hyun Young. forthcoming. "The Role of Hedonic and Utilitarian Motives on the Effectiveness of Partitioned Pricing". *Journal of Retailing*. (A*).

Paper: <https://www.sciencedirect.com/science/article/abs/pii/S0022435919300624?via%20Dihub>

Contact: hpark@ceibs.edu

Couper, C., Reuber, A.R., & Prashantham, S.. forthcoming. "Lost that Lovin' Feeling: The Erosion of Trust between Small, High-Distance Partners". *Journal of International Business Studies*. (FT50).

Paper: <https://doi.org/10.1057/s41267-019-00286-w>

Contact: sprashantham@ceibs.edu

David, E. M., Kim, T.-Y., Farh, J.-L., Lin, X., & Zhou, F. forthcoming. "Is 'be yourself' always the best advice?: The moderating effect of team ethical climate and the mediating effects of vigor and demand-ability fit". *Human Relations*. (FT50).

Contact: edavid@ceibs.edu

tykim@ceibs.edu

jlfarh@ceibs.edu

Fang, T., Lee, B. Y., Timming, A., & Fan, D.. 2019. "The Effects of Work-Life Benefits on Employment Outcomes in Canada: A Multivariate Analysis". *Industrial Relations/Relations Industrielles*. 74, 2, 323-352.

Contact: blee@ceibs.edu

Hsu, S. W., Chuang, A., & Wang, A. C.. forthcoming. "Business founders' work design and new venture development". *Journal of Business Venturing*. (A*).

Paper: <https://doi.org/10.1016/j.jbusvent.2019.106000>

Contact: wac@ceibs.edu

Kaluza, A. J. , Schuh, S. C., Kern, M., Xin, K. R., & Van Dick, R.. forthcoming. "How does organizational health climate shape employee burnout? Toward a cascading-effects model". *Human Resource Management*. (FT50).

Contact: katherinexin@ceibs.edu
sschuh@ceibs.edu

Kim, T-Y., Schuh, S. C., Cai, Y.. forthcoming. "Person or job? Change in person-job fit and its impact on employee work attitudes over time". *Journal of Management Studies*. (FT50).

Contact: sschuh@ceibs.edu

Lassou, P. J. C., Hopper, T., Tsamenyi, M. and Murinde, V. . forthcoming. "Varieties of Neo-colonialism: Government Accounting Reforms in Anglophone and Francophone Africa – Benin and Ghana Compared". *Critical Perspectives on Accounting*.

Paper: <https://doi.org/10.1016/j.cpa.2019.01.003>

Contact: mtsamenyi@ceibs.edu

Lee, B. Y., Kim, T. Y., Gong, Y., Zheng, X. & Liu, X.. forthcoming. "Employee Well-Being Attribution and Job Change Intentions: The Moderating Effect of Task Idiosyncratic Deals". *Human Resource Management*. (FT50).

Abstract: We developed and tested a research model in which employee well-being human resource (HR) attribution differentially influences the intention to change jobs across

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organizations (i.e., external job change intention) versus that within the same organization (i.e., internal job change intention). Furthermore, we posited that task idiosyncratic deals (I-deals) moderated the relationships between employee well-being HR attribution and external and internal job change intentions. Results indicated that employee well-being HR attribution was negatively related to external job change intention, but positively related to internal job change intention. Further, task I-deals significantly moderated the relationships between employee well-being HR attribution and external and internal job change intention. Specifically, employee well-being HR attribution played a less important role in reducing external job change intention when task I-deals were high rather than low. On the other hand, high task I-deals significantly strengthened the positive relationship between employee well-being HR attribution and internal job change intention. Our study extends the careers literature by differentiating the impact of employee well-being HR attribution on job change intentions within an organization compared with that across organizations and the important role of supervisors in enhancing or mitigating these effects.

Paper: <https://doi.org/10.1002/hrm.21998>
Contact: blee@ceibs.edu

Lee, J., Zhao, G.Z. & Lv, F.F.. 2019. "The Effect of Value Congruence between the Founder and Successor on Successor Willingness: The Mediating Role of the Founder-Successor Relationship". *Family Business Review*. 32, 3, 259-276.

Contact: jeanlee@ceibs.edu

Li, S., Cui, X., Huo, B. and Zhao, X.. 2019. "Information sharing, coordination and supply chain performance The moderating effect of demand uncertainty". *Industrial Management and Data Systems*. 119, 5, 1046-1071.

Contact: xiande@ceibs.edu

Li, Y., Ye, F., Dai, J., Zhao, X. and Sheu, CW. 2019. "The adoption of green practices by Chinese firms: Assessing the determinants and effects of top management championing". *International Journal of Operations and Production Management*. 39, 4, 550-572.

Contact: xiande@ceibs.edu

Plakoyiannaki, E., Wei, T., & Prashantham, S.. 2019. "Rethinking Qualitative Scholarship in Emerging Markets: Researching, Theorizing, and Reporting". *Management & Organization Review*. 15, 2, 217-234.

Contact: sprashantham@ceibs.edu

Prashantham, S., Kumar, K., & Bhattacharyya, S.. 2019. "International New Ventures from Emerging Economies: Network Connectivity and Legitimacy Building". *Management & Organization Review*. 15, 3, 615-641.

Contact: sprashantham@ceibs.edu

Prashantham, S., & Bhattacharyya, S.. forthcoming. "MNE-

SME Co-innovation in Peripheral Regions". *Journal of International Business Policy*.

Paper: <https://doi.org/10.1057/s42214-019-00037-6>
Contact: sprashantham@ceibs.edu

Prashantham, S., Zhou, A.J., & Dhanaraj, C.. forthcoming. "Depth vs Breadth: Network Strategy in Emerging Markets". *Management & Organization Review*.

Contact: sprashantham@ceibs.edu

Shukla, DM, Mital, A., Qureshi, I, Wang, T.. forthcoming. "Valuation effects of alliance portfolio expansion speed and strength: Evidence from hightech firms". *Journal of Business Research*.

Contact: taiyuan.wang@ceibs.edu

Song, X., Ying, H., Zhao, X. and Chen, L.. forthcoming. "Improving Assessment Capability for Accounts Receivable Pool Financiers: An empirical investigation". *Industrial Management & Data Systems*.

Contact: xiande@ceibs.edu

Van Dick, R., Crawshaw, J. R., Karpf, S., Schuh, S. C., Zhang, X. forthcoming. "Identity, importance, and their roles in how corporate social responsibility affects workplace attitudes and behavior". *Journal of Business and Psychology*.

Contact: sschuh@ceibs.edu

Wang, An-Chih Andrew. 2019. "Developmental or exploitative? How Chinese leaders integrate authoritarianism and benevolence to cultivate subordinates". *Academy of Management Discoveries*. 5, 3, 291–313.

Paper: <https://doi.org/10.5465/amd.2018.0006>
Contact: wac@ceibs.edu

Wang, T., Qureshi, I., Deeds, D. Ren, Y. Jun. 2019. "How do technology ventures signal IPO quality? A configurational approach". *Journal of Business Research*. 99, 105-114.

Contact: taiyuan.wang@ceibs.edu

Wang, X. H., Yang, J., Cao, R. & Lee, B. Y. . 2019. "Corporate Social Responsibility and Collective OCB: A Social Identification Perspective". *Frontiers in Psychology*. 10.

Abstract: Although plenty of evidence has shown a positive relationship between collective organizational citizenship behavior (OCB) and unit or organizational performance, the antecedents of collective OCB are still understudied. In this study, we identify corporate social responsibility (CSR) as a new antecedent of firm-level collective OCB. Furthermore, we develop a collective social identification approach to examining the mechanism through which CSR may enhance collective OCB. Specifically, we propose and test a sequential mediation model in which CSR promotes organizational prestige. Organizational prestige, in turn, increases employees' collective organizational identification and, consequently, enhances their collective OCB at the firm level. To test this model, we collected data from three different sources

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(i.e., HR director, CEO, and employees) from 160 firms in China. The results supported the hypotheses.

Paper: <https://doi.org/10.3389/fpsyg.2019.02720>

Contact: blee@ceibs.edu

Wang, Z., Schoenherr, T., Zhao, X. and Zhang, S.. forthcoming. "Intellectual capital, supply chain learning and adaptability: A comparative investigation in China and the United States". *IEEE Transactions on Engineering Management*.

Contact: xiande@ceibs.edu

Yang, Q., Wang, Q. and Zhao, X.. 2019. "Improving relationship performance on platforms: the role of platform technology usage in promoting justice". *Journal of Business and Industrial Marketing*. 34, 5, 965-976.

Contact: xiande@ceibs.edu

Yang, Q., Wang, Q. and Zhao, X.. 2019. "A taxonomy of transaction-specific investments and its effects on cooperation in logistics outsourcing relationships". *International Journal of Logistics-Research and Applications*. 22, 6, 557-575.

Contact: xiande@ceibs.edu

Zhang, S., Wang, Z. and Zhao, X.. 2019. "Effects of proactive environmental strategy on environmental performance: Mediation and moderation analyses". *Journal of Cleaner Production*. 235, 1438-1449.

Contact: xiande@ceibs.edu

Zhang, Y., Zhao, X. and Huo, B.. 2019. "The impacts of intra-organizational structural elements on supply chain integration". *Industrial Management and Data Systems*. 119, 5, 1031-1045.

Contact: xiande@ceibs.edu

Zhou, A.J., Zhou, S.S., Li, P.P., & Prashantham, S.. forthcoming. "The Cultural Roots of Compositional Capability in China: Balanced Moderation". *Asia Pacific Journal of Management*.

Paper: <https://link.springer.com/article/10.1007/s10490-018-9637-1>

Contact: sprashantham@ceibs.edu

Trade Journal Articles

Chen, Shaohui, Ji, Liting and Lei, Lei. 2019 July. "消灭中层是个伪命题吗? ". *CEIBS Business Review*.

Contact: csophie@ceibs.edu

Cui, Xiang and Fang, Yue. 2019 Nov. "区块链:落地应用与商业赋能正当时". *中欧商业评论*. 139.

Contact: fyue@ceibs.edu

Fang, Yue and Jiang, Yucheng. 2019 July. "引领数字化 : 你准备好了吗? ". *中欧商业评论*. 135.

Contact: fyue@ceibs.edu

Han, Jian and Guan, Yiqian. 2019 Oct. "The transformation of job in a digital era ". *CEIBS Business Review* .

Contact: jianhan@ceibs.edu

Huang, Sheng and Meng, Yuan. 2019 Nov. "华为境内首发债复盘: 一只债券背后的战略谋划". *The Economic Observer* (《经济观察报》).

Contact: shenghuang@ceibs.edu

Lee, B., Kim, T.-Y., Gong, Y., Zheng, X., & Liu, X.. 2019. "Employee well-being attribution and job change intentions: The moderating effect of task idiosyncratic deals". *Human Resource Management*. (FT50).

Contact: tykim@ceibs.edu

Lee, Jean S K. . 2019 Aug. "具身认知锻造领导力". *Harvard Business Review (China)*. 117-119.

Contact: jeanlee@ceibs.edu

Lee, Jean S K. and Zhao, L.M.. 2019 Feb. "情、理、法的平衡, 家族与企业的发展". *China Family Business Review*. 52-53.

Contact: jeanlee@ceibs.edu

Lee, Jean S K. and Zhao H.. 2019 May. "女儿接班: 家族企业的另一种选择". *China Family Business Review*. 46-49.

Contact: jeanlee@ceibs.edu

Lee, Jean S K. and Tan, R.F.. 2019 Aug. "价值观一致性对继任者意愿的影响". *China Family Business Review*. 72-75.

Contact: jeanlee@ceibs.edu

Lee, Jean S K. and Zhao, Hua. 2019 Nov. "从情、理、法看家族企业的常与变". *China Family Business Review*. 34-38.

Contact: jeanlee@ceibs.edu

Lee, Jean S K. . 2019. "家族企业的常与变". *China Family Business Review*. 52-54.

Contact: jeanlee@ceibs.edu

Lee, Jean S K. and Xu, D.J.. 2019 Dec. "谁说女子不如男? 她比想象中更具领导力". *中欧商业评论*. 80-86.

Contact: jeanlee@ceibs.edu

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Liu, Bin, Sheng, Songcheng and Jiang, Yile. forthcoming. "西方潜在产出理论离中国实际较远". *中国金融*.
Contact: ssongcheng@ceibs.edu

Ma, Xiaodong and Fang, Yue. 2019 Sep. "中台战略：企业数字化转型利器". *中欧商业评论*. 137.
Contact: fyue@ceibs.edu

Prashantham, Shameen. 2020. "Partner with Entrepreneurs Inside and Out". *MIT Sloan Management Review*. (FT50) 61, 2, 80-81.
Paper: <https://sloanreview.mit.edu/article/partner-with-entrepreneurs-inside-and-out/>
Contact: sprashantham@ceibs.edu

Prashantham, S.. 2019. "The two ways for startups and corporations to partner". *HBR.org*.
Paper: <https://hbr.org/2019/01/the-two-ways-for-startups-and-corporations-to-partner>
Contact: sprashantham@ceibs.edu

Prashantham, S.. 2019. "Leveraging China for global innovation". *Economist Intelligence Unit*.
Paper: http://viewswire.eiu.com/index.asp?lay-out=ebArticleVW3&article_id=208087404&channel_id=&category_id=&refm=ebHome&page_title=Latest++management+thinking
Contact: sprashantham@ceibs.edu

Prashantham, S., & Patel, S.. 2019. "Winning over internal stakeholders to make external startup engagement work". *Economist Intelligence Unit*.
Paper: http://viewswire.eiu.com/index.asp?lay-out=EBArticleVW3&article_id=457941229&channel_id=788114478&category_id=&refm=ebCh&page_title=Latest&from=single_message&isappinstalled=0
Contact: sprashantham@ceibs.edu

Prashantham, S., Eranova, M., & Khamisani, V.. 2019. "How entrepreneurs and managers can find common ground in big data". *Economist Intelligence Unit*.
Paper: http://viewswire.eiu.com/index.asp?lay-out=ebArticleVW3&article_id=1537657937&channel_id=&category_id=&refm=ebHome&page_title=Latest++management+thinking&from=singlemessage&isappinstalled=0
Contact: sprashantham@ceibs.edu

Rui, Meng. 2019 Feb. "性别多样化为什么重要？中国上市公司中的性别多样性和欺诈行为现状". *家族企业 (China Family Business Review)*. 57.
Contact: oliver@ceibs.edu

Rui, Meng. 2019 Apr. "董事会为什么需要性别多样化？女性比例越高 欺诈发生概率越低". *家族企业 (China Family Business Review)*. 65.
Contact: oliver@ceibs.edu

Rui, Meng. 2019 May. "性别多样化为什么重要？家族企业中的女性力量". *家族企业 (China Family Business Review)*. 69.
Contact: oliver@ceibs.edu

Rui, Meng & Liu, Xinjie. 2019 May. "家族如何选择FO合作伙伴". *智库CLUB*.
Contact: oliver@ceibs.edu

Rui, Meng & Feng, Kathryn. 2019 June. "家族企业传承进化论—沈慧琳和他的万希泉". *家族企业 (China Family Business Review)*. 48.
Contact: oliver@ceibs.edu

Rui, Meng. 2019 June. "金融科技赋能家族智慧传承". *复旦金融评论 (Fudan Financial Review)*. 6.
Contact: oliver@ceibs.edu

Rui, Meng & Feng, Kathryn. 2019 July. "家族企业传承进化论 — Jerry的红海突围战". *家族企业 (China Family Business Review)*. 78.
Contact: oliver@ceibs.edu

Rui, Meng. 2019 Aug. "FinTech与私人银行的专业性". *家族企业 (China Family Business Review)*. 4.
Contact: oliver@ceibs.edu

Sheng, Songcheng. 2019. "社会融资规模指标的诞生和发展". *中国金融*. 19.
Contact: ssongcheng@ceibs.edu

Sheng, Songcheng, He, Yulin and Jiang, Yile. 2019. "影子银行支持实体经济力度的变迁". *上海金融*. 4.
Contact: ssongcheng@ceibs.edu

Sheng, Songcheng, Liu, Bin and Wang, Wei. forthcoming. "Adhering to Regulation on the Real Estate Market". *China Economic Transition*.
Contact: ssongcheng@ceibs.edu

Tsai, Terence and Liu, Jasmine. 2019 Nov. "十里芳菲：解开客房经济的“魔咒”". *CEIBS Business Review*.
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Xin, K. R. & Yan, J.. 2019 Oct. "Insights of Organizational Evolution's Orientation洞悉组织进化的方向". *Business Review*. 5.
Contact: katherinexin@ceibs.edu

Xin, K. R. & Yan, J.. 2019 Nov. "Dancing with Business Intelligence 《与智能商业共舞》". *Business Review*. 5.
Contact: katherinexin@ceibs.edu

Newspaper Articles

Chen, Shaohui. 2019 Sep 17. 调查了3000多位企业中基层管理者后，我们有了几个有趣的发现……. *CEIBS Website*.
Paper: <http://cn.ceibs.edu/new-papers-columns/17101>
Contact: csophie@ceibs.edu

Chen, Shaohui. 2019 July 17. 企业创新能力爆发的源泉原来是他们. *CEIBS Wechat*.
Paper: <https://mp.weixin.qq.com/s/BKHzkDTr1EqJNSZ16IRKQ>
Contact: csophie@ceibs.edu

Fang, Yue. 2019. 数字化成就企业未来. 中欧之声.
Contact: fyue@ceibs.edu

Fang, Yue. 2019 July 23. 数字经济时代，企业如何制造顾客. *CEIBS Knowledge*.
Contact: fyue@ceibs.edu

Han, Jian. 2019 October 15. Do High-Performance Work Systems Generate Negative Effects?. *CEIBS Knowledge*.
Contact: jianhan@ceibs.edu

Han, Jian. 2019 September 5. Transforming Uncertainties into Opportunities – What Should CHOs Do?. *CEIBS Knowledge*.
Contact: jianhan@ceibs.edu

Lee, Siew Kim Jean. 2019 Mar 8. 不看好女领导？看完这篇文章再说也不迟. *CEIBS Wechat*.
Paper: <https://mp.weixin.qq.com/s/kuVCvQ6T1XiU37hkHz8x1w>
Contact: jeanlee@ceibs.edu

Lee, Siew Kim Jean. 2019 May 12. 孩子是一本永远读不完的书，需用心去阅读和挖掘. *CEIBS Wechat*.
Paper: <https://mp.weixin.qq.com/s/dciUoHIZMvvPQiB8hYrzw>
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Lee, Siew Kim Jean. 2019 Oct 15. 运动型CEO：逆流而上的领导力. *CEIBS Wechat*.
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Contact: jeanlee@ceibs.edu

Lee, Siew Kim Jean. 2019 Dec 20. “女承父业”：家族企业的另一种选择? . *CEIBS Wechat*.
Paper: <https://mp.weixin.qq.com/s/0VPMcPB3F2haZLJG2YYzQ>
Contact: jeanlee@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019. 哪一种思路看待金融市场更好，银行的思路VS 证券的思路. *新浪财经意见领袖专栏*.
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 Apr. 资产配置的艺术到底在哪里. *新浪财经意见领袖专栏*.
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 Apr. 防伪溯源不透明？试试区块链. *新浪财经意见领袖专栏*.
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 Apr. 资产配置中必不可少的再平衡策略. *Center for Wealth management WeChat Official Account*.
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 Apr. 资产配置就是集中力量办大事？非也. *Center for Wealth management WeChat Official Account*.
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 Apr. 资产配置是免费的午餐？行为金融+资产配置艺术. *Center for Wealth management WeChat Official Account*.
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 Apr. 资产配置的艺术到底在哪里？投资者理财观念缺失. *Center for Wealth management WeChat Official Account*.
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019. 买假货你怕了吗，试试区块链. *Center for Wealth management WeChat Official Account*.
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 May. 以定投基金的方式为孩子储存大学教育金靠谱吗. *CEIBS Knowledge*.
Contact: oliver@ceibs.edu

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Rui, Meng & Yin, Wenqiang. 2019 May. 复利是世界八大奇迹. *Center for Wealth management WeChat Official Account.*
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 May. 如何玩转新相互宝-史上最全攻略? . *Center for Wealth management WeChat Official Account.*
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 May. 我为什么无法加入相互宝攻略二. *Center for Wealth management WeChat Official Account.*
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 May. 相互宝患重疾+恶性肿瘤, 相互宝能带我走多远? 攻略三. *Center for Wealth management WeChat Official Account.*
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 May. 汽车金融、714高炮. *Center for Wealth management WeChat Official Account.*
Contact: oliver@ceibs.edu

Rui, Meng & Yin, Wenqiang. 2019 Nov. 让科技创新成就普惠金融的深度与广度. *新浪财经意见领袖专栏.*
Contact: oliver@ceibs.edu

Sheng, Songcheng. 2019 Nov 9. 保持人民币汇率稳定与我国资本项目开放并不矛盾. *人民网.*
Contact: ssongcheng@ceibs.edu

Sheng, Songcheng. 2019 Sep 27. 货币政策必须兼顾稳增长与促改革. *经济参考报.*
Contact: ssongcheng@ceibs.edu

Sheng, Songcheng. 2019 Nov 11. 中国目前宜降息但不放水. *第一财经.*
Contact: ssongcheng@ceibs.edu

Sheng, Songcheng. 2019 Nov 17. 不将房地产作为刺激手段, 不应与政策继续收紧划等号. *澎湃新闻.*
Contact: ssongcheng@ceibs.edu

Sheng, Songcheng. 2019 Dec 13. 经济已达阶段底部, 改革提升发展潜能. *第一财经.*
Contact: ssongcheng@ceibs.edu

Sheng, Songcheng. 2019 Dec 15. 我国经济已达阶段底部区间. *第一财经.*
Contact: ssongcheng@ceibs.edu

Sheng, Songcheng. 2019 Dec 19. China's economy has bottomed out. *Global Times.*
Contact: ssongcheng@ceibs.edu

Sheng, Songcheng. 2019 Dec 21. 盛松成: 实现房地产稳定发展, 需重视市场的结构性问题. *第一财经.*
Contact: ssongcheng@ceibs.edu

Sheng, Songcheng. 2019 Dec 23. 以供需结合方式促楼市健康发展. *证券时报.*
Contact: ssongcheng@ceibs.edu

Xu, Bin. 2019 Mar 12. 未来 5 年 , 比起房地产, 你更需要投资的是.... *CEIBS Wechat.*
Contact: xubin@ceibs.edu

Xu, Bin and Zhu, Tian. 2019 Apr 4. What's behind China's slowdown?. *CEIBS Wechat.*
Contact: xubin@ceibs.edu

Xu, Bin. 2019 Dec 23. 中国经济 2020 年形势研判及未来展望. *CEIBS Wechat.*
Contact: xubin@ceibs.edu

Xu, Bin. 2019 December 15. China's 2020 GDP growth crucial for stabilizing expectation. *Global Times.*
Contact: xubin@ceibs.edu

Xu, Bin. 2019 Sep 2. 中国家庭如何才能拥有自己的 小欢喜? . *CEIBS Wechat.*
Contact: xubin@ceibs.edu

Zheng, Xue. 2019 Apr 30. 在员工眼里, 你是一位 真实型领导”吗? . *36kr (36氪), Tencent news, Sohu news, CEIBS media.*
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