

CEIBS MBA2025 Full-time Recruitment Guide

In March 2025, more than 120 young professionals will finish their 16-month full-time MBA program at CEIBS. Equipped with a strong business education and acumen from CEIBS and with an average of 5.4 years working experience, this MBA graduating class is ready to return to the dynamic business world.

How to Recruit CEIBS MBAs

The CEIBS Career Development Center (CDC) is dedicated to bridging companies with these MBA graduates. Our CDC consultants, each of whom is responsible for covering key industry sectors, will partner with your company to find the appropriate way(s) to help you attract and hire our MBA talents. Below are four ways we typically support your recruitment needs:

■ Job Postings

Recruiters can send job descriptions to your CDC consultant for posting on our career intranet. The kick-off date for job postings is **August 26, 2024** (but you may share your job postings with us earlier). In addition, as the CDC is providing career support to **CEIBS Alumni**, recruiters are also encouraged to share job openings with CDC if there are needs to hire more experienced professionals.

■ Campus Presentations & Company Days

Campus presentations hosted at CEIBS and company days hosted at recruiting companies are effective ways to increase brand awareness and highlight your recruiting needs to our MBAs.

Campus presentations involve recruiters coming to the school to introduce their company brands and hiring needs to students. In contrast, company days provide a full immersion experience by bringing students to the company's premises, allowing them to engage deeply with the company culture and operations.

Starting from **September 10, 2024**, most weekday evenings are suitable for campus presentations.

Please communicate your preferred time and date for either option with your CDC consultant at your earliest convenience to ensure the best possible scheduling.

■ Direct Student Contact

Recruiters can directly contact candidates whose profiles match the job requirements by referring to the *CEIBS MBA2025 Resume Book*. The Resume Book will be ready for distribution in mid-September.

■ MBA Recruitment Fair

CEIBS CDC will host our annual Recruitment Fair on **January 15, 2025** at our Shanghai Campus. Companies are welcome and encouraged to participate to meet with our MBA students. Further details and registration information is normally shared with employers in November.

CEIBS MBA Recruitment Guidelines

During the recruiting process, we highly recommend that companies channel the recruitment activities through CDC. A smooth and efficient communication with CDC consultants will make your recruiting efforts at CEIBS more effective.

When making an offer to a selected student, we suggest you specify a deadline for the offer to be accepted and keep your CDC consultant informed. **For MBA2025 batch, we recommend November 1, 2024 as the earliest response date to full time job offers.** We appreciate if you can notify us the students' names right after they accept offers, at your earliest convenience.

If you would like to recruit CEIBS MBA graduates this year, a CDC consultant will be assigned to assist you throughout the process. For contact information of your CDC consultant, please reach Ms. Lillian Lan at 86-21-2890 5142 or by e-mail: cdc@ceibs.edu

The CEIBS CDC team will make every effort to ensure your recruitment at CEIBS is as efficient as possible.