Peer Reviewed Journal Articles


Carney, R. W. forthcoming. "China’s State Enterprises: Changing Role in a Rapidly Transforming Economy (Review)". Journal of Contemporary Asia. Contact: carney.richard@ceibs.edu


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Paper: https://doi.org/10.1016/j.cpa.2019.01.003
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Abstract: We developed and tested a research model in which employee well-being human resource (HR) attribution differentially influences the intention to change jobs across
organizations (i.e., external job change intention) versus that within the same organization (i.e., internal job change intention). Furthermore, we posited that task idiosyncratic deals (I-deals) moderated the relationships between employee well-being HR attribution and external and internal job change intentions. Results indicated that employee well-being HR attribution was negatively related to external job change intention, but positively related to internal job change intention. Further, task I-deals significantly moderated the relationships between employee well-being HR attribution and external and internal job change intention. Specifically, employee well-being HR attribution played a less important role in reducing external job change intention when task I-deals were high rather than low. On the other hand, high task I-deals significantly strengthened the positive relationship between employee well-being HR attribution and internal job change intention. Our study extends the careers literature by differentiating the impact of employee well-being HR attribution on job change intentions within an organization compared with that across organizations and the important role of supervisors in enhancing or mitigating these effects.

Paper: https://doi.org/10.1002/hrm.21998
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Prashantham, S., & Bhattacharyya, S.. forthcoming. “MNE-
(i.e., HR director, CEO, and employees) from 160 firms in China. The results supported the hypotheses.

Paper: https://doi.org/10.3389/fpsyg.2019.02720
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**Trade Journal Articles**


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Huang, Sheng and Meng, Yuan. 2019 Nov. "华为境内首次债复盘：一只债券背后的战略谋划". *The Economic Observer* (《经济观察报》).

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Liu, Bin, Sheng, Songcheng and Jiang, Yile. forthcoming. "西方潜在产出理论离中国实际较远". 中国金融.
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Rui, Meng. 2019 Feb. "性别多样化为什么重要？中国上市公司
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Rui, Meng. 2019 Apr. "董事会为什么需要性别多样化？女性比例
Contact: oliver@ceibs.edu

Rui, Meng. 2019 May. "性别多样化为什么重要？家族企业中的女
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Rui, Meng & Liu, Xinjie. 2019 May. "家族如何选择FO合作伙伴". 财富CLUB.
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Tsai, Terence and Liu, Jasmine. 2019 Nov. "十里芳菲：解开客
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Paper: http://cn.ceibs.edu/new-papers-columns/17101
Contact: csophie@ceibs.edu

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Fang, Yue. 2019. 数字化成就企业未来。 中欧之声.
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Han, Jian. 2019 October 15. Do High-Performance Work Systems Generate Negative Effects?. CEIBS Knowledge.
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Rui, Meng & Yin, Wenqiang. 2019. 哪一种思路看待金融市场更好，银行的思路VS证券的思路。 新浪财经意见领袖专栏.
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Rui, Meng & Yin, Wenqiang. 2019 Apr. 资产配置的艺术到底在哪里。 新浪财经意见领袖专栏.
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Rui, Meng & Yin, Wenqiang. 2019 Apr. 资产配置中必不可少的再平衡策略。 Center for Wealth management WeChat Official Account.
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Xu, Bin. 2019 Sep 2. 中国经济2020年形势研判及未来展望. CEIBS Wechat.
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Books

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Book Chapters

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Newsletter
Faculty Research Publications


Zhang, Yimin and Zhu, Qinli forthcoming. "RMB Internationalization in Relation to the Belt and Road Initiative", De Cremer, David, McKern, Bruce and McGuire, Jack. The Belt and Road Initiative: Opportunities and Challenges of a Chinese Economic Ambition. SAGE. Contact: zyimin@ceibs.edu

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Awards and Honors


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