

CEIBS MBA2020 Full-time Recruitment Guide

In April 2020, more than 170 young professionals will finish their 18-month full-time MBA program at CEIBS. Equipped with a strong business education and acumen from CEIBS and with an average of 6 years working experience, the MBA graduating students are ready to return to the dynamic business world.

How to Recruit CEIBS MBAs

The CEIBS Career Development Center (CDC) is dedicated to bridging companies with the MBA graduates. There are eight CDC consultants, each of whom is responsible for a few of industries. The CDC consultant in charge will partner with your company to find the appropriate way(s) to help you attract and hire the talents. Please refer to below four typical ways to recruit.

■ Campus Presentations

A campus presentation at CEIBS is one of the most effective ways for an employer to increase the brand awareness amongst the MBAs. Starting from **September 2, 2019**, most of evenings during weekdays and some Wednesday afternoons are open for company presentations.

We highly encourage you to communicate your preferred campus presentation time and date with the CDC consultant in charge at your earliest convenience.

■ Job Postings

Recruiters can send job description of openings to the CDC or the CDC consultant in charge for posting on the career intranet. The kick-off date for job postings is on **August 26, 2019**. In addition, the CDC has launched career support services to **CEIBS Alumni** last year. Therefore, recruiters are also encouraged to share openings to CDC if there is a need to hire CEIBS alumni, as well.

■ Direct Contact

Recruiters can directly contact candidates whose profiles match the job requirements by referring to the *CEIBS MBA2020 Resume Book*. Please contact your CDC consultant to receive a copy of the resume book.

■ MBA Job Fair

CEIBS CDC will host a job fair on **January 15, 2020** in our Shanghai Campus. Companies are welcome to participate in the job fair and meet with the CEIBS MBA students.

CEIBS MBA Recruitment Guidelines

During the recruiting process, we highly recommend that companies channel the recruitment activities through the CDC. A smooth and efficient communication with the CDC consultant will make your recruiting effort at CEIBS more effective.

When making an offer to a selected candidate, we suggest you specify a deadline for the offer to be accepted and keep your CDC consultant informed. **For MBA2020 batch, we recommend that the earliest response date to a full time job offer is November 1, 2019.** We appreciate if you can notify us the students' names right after they accept offers at your earliest convenience.

If you would like to recruit CEIBS MBA graduates this year, a CDC consultant will be assigned to assist you throughout the process. For contact information of your CDC consultant, please reach Ms. Lillian Lan at 86-21-2890 5142 or by e-mail: cdc@ceibs.edu.

The CEIBS CDC team will try every effort to make your recruitment at CEIBS as efficient and rewarding as possible.