# CEIBS | GEMBA



Ranked 5<sup>th</sup> Worldwide - Financial Times EMBA Ranking 2019





# Amplify your China Impact Magnify your Global Footprint

CEIBS Global EMBA, ranked 5th globally, is a part-time programme that balances China Depth and Global Breadth for high achieving business leaders who want to take their career and personal development to the next level. With modules available in 11 countries worldwide, a diverse student body from more than 20 countries, and two integrated tracks running between China, Europe and Africa, CEIBS Global EMBA provides unparalleled opportunities for participants to expand their global network, while plugging into China's largest business school alumni network.

# **CONTENTS**

At a Glance	
Student Profile	
Your Learning Journey	1
Programme Format	1
Rigorous Academic Focus	1
Global Modules	1
Leadership Journey	2
Beyond the Classroom	2
Career Development	2
CEIBS: International from Inception	2
World-Class Faculty	2
Application Process	3
Tuition & Financial Support	3

# **Programme at a Glance**



20

Months



Days out of the Office



5th

Global Ranking



Core Modules



Global Modules



**35**+

Elective Options

## FLEXIBLE FORMAT

every month

or

**Days** every 2 months

# **Impact**

Enhance your managerial effectiveness and return on investment by applying new skills, knowledge and frameworks within your company.

### **Network**

Expand your global reach and network, while accessing China's largest business school alumni community.

## **Faculty**

Work with world-class faculty and industry experts throughout a 20-month journey that balances China Depth and Global Breadth.

# Leadership

Transform your ability to lead yourself, your colleagues and your organisation more effectively.

### Global

Develop a greater appreciation of global business opportunities by participating in a minimum of four global modules.

## **Diversity**

Learn from high-achieving classmates from over 20 countries and develop the collaboration skills needed to meet the complex challenges of today's global business environment.





# **Global EMBA Class of 2019**











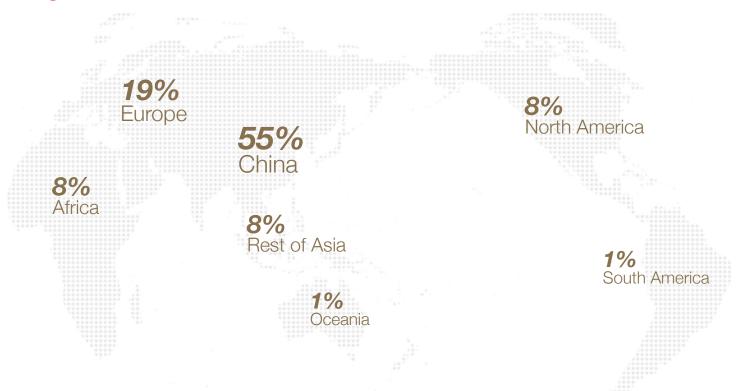


# **Industry Breakdown**

Automobile	5%	Manufacturing	15%
Construction/Real Estate	6%	Professional Services	16%
Energy & Chemicals	15%	Retail & Consumer Goods	12%
Financial Services	8%	Technology/Media/Telecom	6%
Healthcare	10%	Other*	7%

<sup>\*</sup> E-commerce/Internet; Transportation; Hospitality; Non-Profit/Charity

# **Regional Breakdown**



I have been transformed in countless ways by the Global EMBA programme – well surpassing my expectations.

Throughout the programme, you learn from the sharpest business minds on the global stage – not just from the world-renowned faculty but also from an all-star cohort of classmates who will challenge and inspire you in unimaginable ways. Choosing to pursue a CEIBS Global EMBA degree is one of the soundest investments you can make in yourself.

# **Karla Wang**

Consumer Insight Director Shanghai Disney Resort

Global EMBA 2016



CEIBS is unmatched in its record of nurturing business leaders in China.
Being a part of that network has been an invaluable platform for my continued personal development. As China enters an exciting new phase in its development, CEIBS will continue to play a crucial role in bridging East and West and educating the business talents of tomorrow.

## **Leon Wang**

Executive VP, International Region Country President, China AstraZeneca





The CEIBS Global Executive MBA is a 20-month learning journey that begins in October each year.

To provide maximum flexibility for participants, the programme has two separate but integrated tracks.

The content and faculty are identical for each track, the only difference being the timing and structure of the core modules. Both tracks will mix for all their elective modules.

Applicants are welcome to apply for either track. Admission criteria is consistent for each.

# Single Module Track

This track takes core modules **once every month for 4 days** (Thursday – Sunday) at CEIBS Shanghai campus. There are two core global modules which all participants must take together, in Barcelona and Zurich, lasting 5 days each.

### **Double Module Track**

This track takes core modules **once every two months** at a range of global locations (Shanghai,
Barcelona, Accra and Zurich). Three of these
modules will be in Shanghai, and will be delivered
together with the Single Module Track classmates.

## **Programme Schedule**

# Single Module Track Double M

# Double Module Track

2020	Oct	Shanghai 8 Days		Oct	2020
2020	Dec	Shanghai 4 Days	Accra 9 Days	Jan	
	Jan	Shanghai 4 Days	Accia 9 Days	Jan	
	Mar	Barcelona 5 Days	Paradona O Dava	Mar	
	Apr	Shanghai 4 Days	Barcelona 9 Days	Mar	
2021	May	Shanghai 4 Days	Shanghai 4 Days	Jun	2021
2021	Jun	Shanghai	6 Days	Juli	
	Jul	Shanghai 4 Days	Zurich Q Dovo	Aug	
	Aug	Zurich 5 Days	Zurich 9 Days	Aug	
	Sep			Sep	
	-	Local Electives and	I Global Electives	-	
2022	May			May	2022
	Jun	Shanghai	7 Days	Jun	

Both tracks take class together

\*Dates are subject to change

CEIBS attracted me with its strong reputation for connecting world-class business education with the China environment. The classes and school have a great blend of Chinese and international rising talents. I gained many new valuable perspectives beyond my own industry thanks to the rich interaction during the lectures and beyond. After graduation from the programmme, the many alumni events and groups offer a strong platform for continuous learning, inspiration, and networking. The time and efforts invested paid off well for me.

### **Michael Trinkus**

Chief Operations Officer SF DHL Supply Chain

Global EMBA 2013

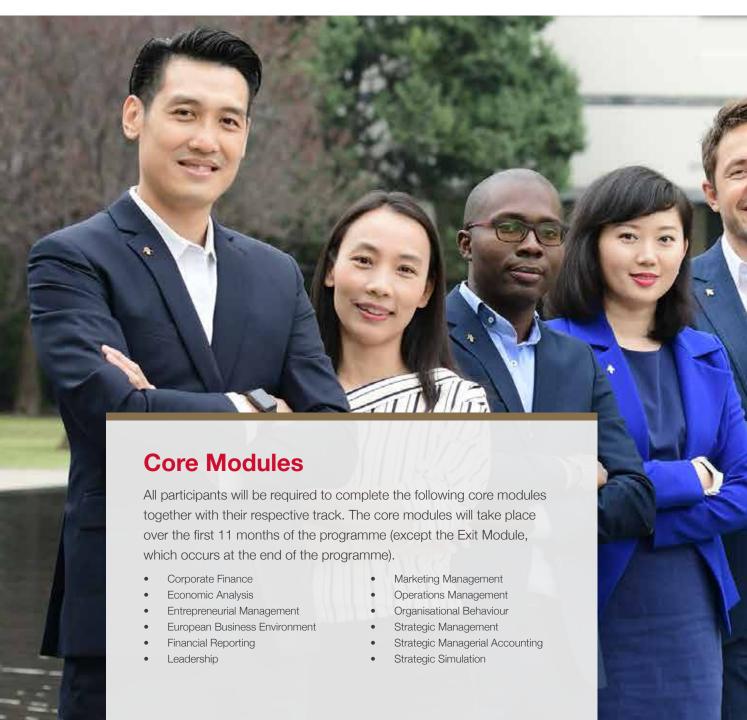
CEIBS Global EMBA was a journey of self-exploration. It broadened my views, expanded my network, and more importantly it helped me to get to know more about myself, helping me to be more brave and willing to take more risks. I felt so refreshed after each module. I learned constantly about other businesses and other functions, and this has helped me to become a better professional and accept more pressure. It was a journey to find a better me. It was such a rewarding journey!

### Joyce Yuan

Chief Finance Officer
Life Science Asia & Pacific
General Electric



# **Rigorous Academic Focus**



### **Electives**

The Elective stage allows you to specialise and tailor the course content to your particular business needs. Participants will be able to choose from more than 35 different electives in a variety of locations.

#### **Local Electives**

Participants can take local electives in Shanghai, Zurich, Accra, Beijing and Shenzhen. Chinese speakers can also join a selection of electives together with the CEIBS Chinese EMBA programme. The number of electives depends on the length and credit value of each elective; but on average, each participant will take 4 to 6 local electives.

- Branding Strategies for Business Success
- Chinese Economy
- Doing Business in China
- Entrepreneurial Finance
- Financial Decisions Aligning with Corporate Strategy
- Fixed Income Securities
- High Performance and Sustainable Leadership
- Integrating and Managing Acquisitions
- International Business Strategy

- International Corporate Finance and Governance
- Introduction to Financial Derivatives
- Introduction to Venture Capital
- Leading and Managing Change
- Managerial Psychology in Practice
- Managing Strategic Investment Decisions
- Marketing Strategy and Planning
- Negotiation Skills
- Organization Design & Change
- Pricing for Growth

- Proactive Leadership
- Rethinking Strategy for the Digital World
- Strategic Forecast: World and Markets in the Next Decade
- Strategic Negotiation Programme
- Strategic Sales Forces Management
- Talent Management Programme
- The Future of Global Banking and the Case of China
- Value-Based B2B Marketing

#### **Global Electives**

Global EMBA participants are required to complete at least 2 Global Electives from a selection of 7 locations: New York, Accra, India, South-East Asia, Israel, Zurich, and São Paulo.

See full details about the Global Electives on page 18.

- Zurich: Service Excellence
- Ghana: Doing Business in Africa
- Israel: Innovation in Israel
- India: Immersion in India for Business Success.

- South Asia: Doing Business in Emerging Economies
- New York: Shaping Consumer Behaviour in a Global World
- São Paulo: Driving Business Success in Latin America

# **Capstone Project**

The capstone project takes place during the last 12 months of the programme. Participants will form groups of 4-5 classmates, in which they will apply their learning to a real-life strategic issue facing a classmate's organisation. The capstone project will be defended by the team in front of a panel of professors during the programme's Exit Module.

# Learning Across Cultures and Continents

India

Immersion in India for

Business Success

CEIBS Global EMBA provides extensive opportunities for participants to tailor their own global journey, through a combination of global electives and global core modules.



• **Ghana**Doing Business in Africa

Beijing
Selection of Local Electives
Shanghai
Selection of Local Electives
Shenzhen
Selection of Local Electives

South East Asia
Doing Business in Emerging
Economies







Pang Lei Senior Director - Business Development The Coca Cola Company Global EMBA 2016 The Global Modules are the single most important element of why I picked this programme. By bringing us out of our country, you really experience the business first-hand, and that really makes a huge impact, of how we think about business, how we do business. That really makes this trip fascinating and has given me a whole new perspective on what a global company in China can do.



Ceci Chen
General Manager - Personal Health
Johnson & Johnson
Global EMBA 2015

The East Asia module allowed me to see first-hand the role that government can play in guiding economic development. We were able to observe different government approaches to infrastructure, social benefits and innovation plans. From this I was able to reflect on the role and policies of the Chinese government in making impacts on the

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Ikenna Joseph Odike
Chief Executive Officer
Outcess
Global EMBA 2017

You are immersed in the economy of that country, rather than just being in a classroom. You experience the culture, the people and the way of doing business first-hand. Having the professor as guide also maintains that business framework, and you can learn from the professors about what the countries are doing. There are so many things that I have learned that I am able to apply to my everyday business.

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# Developing the Leader in You

Helping you develop further as a leader is a critical component of the CEIBS Global EMBA. The programme opens with a week-long module that focuses exclusively on developing participants' leadership capabilities. In this module, participants don't 'learn' leadership, they practice it.

Each participant is assigned an executive coach who works comprehensively with him/her throughout the module. The cornerstone of the module is an intensive day of outdoor activities, where each participant is filmed as he/she undertakes demanding leadership exercises. Using the video footage, the executive coaches will then analyse each participant's behaviour in a leadership context.

This innovative and far-reaching approach helps each participant understand their own leadership style, laying the foundation for the remainder of the 20-month programme.

# Participants can complement this foundation in leadership with:

- A core module on Organisational Behaviour
- Several electives focused on leadership
- Additional inspiring lectures and seminars in the area of leadership throughout the programme
- Comprehensive reflection segments during the programme's Exit Module



22

# **Beyond the Classroom**



# **Expand Your Business Expertise**

#### **Industry Conferences**

CEIBS hosts more than 10 industry forums each year, that are open to Global EMBA students and alumni.

#### **Company Visits**

Global EMBA arranges quarterly company visits, giving participants unique access to some of the most successful and innovative companies in China.

#### **CEO Events**

CEIBS regularly hosts CEOs from leading companies, giving you first-hand knowledge of key strategic challenges facing high-profile corporate leaders.

# **Expand Your Professional Network**

#### **EMBA Mixers**

Each year CEIBS hosts China modules for leading overseas EMBA programmes, giving Global EMBA students and alumni an opportunity to network with high-calibre executives from around the world.

#### **Global EMBA Class Activities**

Each Global EMBA cohort elects its own Class Committee that is responsible for organising family days, charity events, sports days, social events, mini-forums and 'country days', in addition to joint events with the Chinese EMBA classes.





# **Expand Your Social Impact**

#### **Class Charity Projects**

Every Global EMBA class leads charity projects to leverage the class resources to make an impact in local communities.

#### **School-wide CSR Activities**

CEIBS hosts a variety of annual events in the area of CSR, including the Being Globally Responsible Conference and the Social Responsibility Forum.

#### **CEIBS Case Centre**

CSR is one of the key focal points of the CEIBS Case Centre, which is publishing more than 100 China-specific cases annually.

# **Lifelong Community Plaform**

#### **Alumni Activities**

CEIBS boasts the largest global alumni network among business schools in mainland China, with over 22,000 members working in more than 60 countries. Some of the many activities available to our global alumni community include:

- Annual school-wide Alumni Reunion
- Annual European Alumni Reunion
- GEMBA-specific Alumni Reunions
- CEIBS Alumni International Chapter
- Gobi desert challenge competition
- Events and study tours initiated by almost 50 local and 14 overseas chapters
- Sports club activities





CEIBS offers comprehensive career support and guidance for Global EMBA alumni, to ensure that you have the tools and the platform to continually enhance your career, even after graduation.

As an alumnus, you will have access to the following dedicated services:

#### **Career Mentoring Sessions**

More than 20 senior business leaders and HR executives will share their industry insights and provide career planning guidance through one-to-one sessions. CEIBS also offers career sessions with our Career Development Centre consultants.

#### **Placement Opportunities**

You will have full access to the CEIBS online database of job postings. With hundreds of postings annually. These cover all key industries, including (but not limited to) Financial Services, Healthcare/ Pharmaceutical, Manufacturing, Professional Services, and FMCG.

#### **Career Development Events**

CEIBS will provide targeted events designed to broaden your network and deepen your understanding of career opportunities and industry trends. Events will include: Annual Career Forum; Industry Sharing; Networking Sessions; Experts Insights and Career Treks in locations outside China.

#### **Alumni Network**

As an alumnus of CEIBS, you will become part of China's largest business school alumni network. There will be regular alumni events and networking opportunities, allowing you to open new doors into the Chinese business community.

After 20 years of work experience covering most of Asia in industrial sales and management, I felt that I needed to re-sharpen myself, which is why I joined CEIBS Global EMBA. In the 2 years with the programme I gained an insight into my own management style as I explored different strategies and validated the theories we learned. I learned from the diverse perspectives of my peers, which is something that is difficult to find in your own workplace. I have gained friendships and memories that will last a lifetime. Knowledge is a life long journey, the earlier you embark on it the faster you will enjoy and prosper in your life.

### **Toon Howe Tan**

Vice President & Regional Director
Asia Pacific
Cabot Corporation





# **CEIBS: International From Inception**

1994

Inauguration of CEIBS in Shanghai

1995

The first MBA and EMBA programmes offered in the Chinese mainland by CEIBS

1999

Opening of Shanghai Campus

2002

Opening of Shenzhen Representative Office 2004

The first business school in the Chinese mainland to be awarded EQUIS Accreditation 2008

Opening of Accra Campus

2009

Accredited by AACSB

2010

Opening of Beijing Campus

2015

CEIBS establishes European base in Zurich

2016

CEIBS launches its second Global EMBA track 2018

CEIBS Global EMBA ranked #5 globally by *Financial Times*  2019

25th Anniversary

# **China Depth Global Breadth**

CEIBS is a non-profit joint venture established in 1994 under an agreement between the Chinese government and the European Union.

CEIBS has five locations worldwide, with its main campus in Shanghai, as well as campuses in Beijing, Shenzhen, Accra (Ghana) and Zurich (Switzerland).

CEIBS has enjoyed a rapid rise and both its Global EMBA and full-time MBA programmes are now ranked in the world top 5.







Li Mingjun

President



**Dipak Jain**President (European)



**Ding Yuan**Vice President & Dean



Zhang Weijiong
Vice President &
Co-Dean

# World-Class Faculty

# **Nationality**

Mainland China	37%
North America	34%
Europe	15%
Rest of Asia	12%
Africa	1%
Oceania	1%

CEIBS faculty are leading scholars and practitioners who are uniquely positioned to bridge and synthesise management practices from both East and West. CEIBS has developed an outstanding reputation for delivering participant-centred learning experiences supported by leading-edge research. 63% of CEIBS faculty are international.



Bala Ramasamy

Professor of Economic
Associate Dean







Xu Bin

Professor of Economics and Finance Wu Jinglian Chair in Economics Associate Dean ( Research )

#### Mathew Tsamenyi

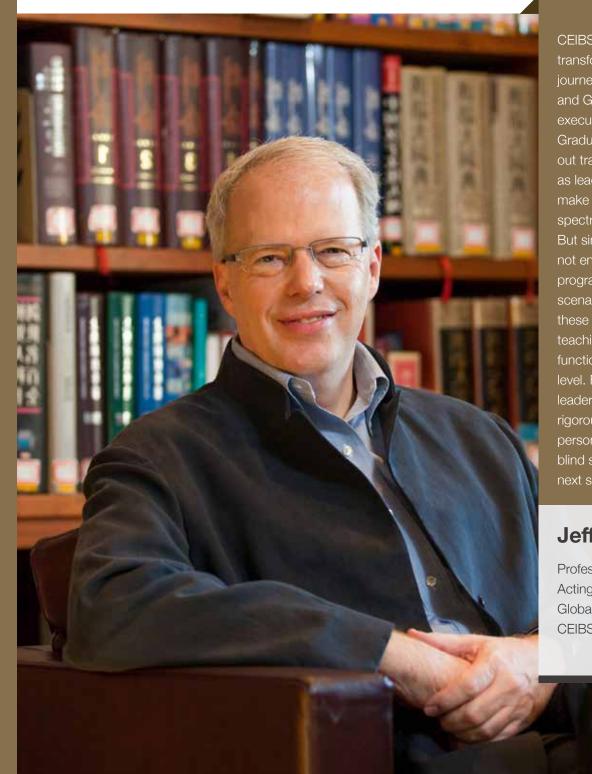
Professor of Management Practice
Accounting
Executive Director of CEIRS Africa





**Juan Antonio Fernandez** 

Professor of Management
Associate Dean
Director of MBA Programme, CEIBS



CEIBS Global EMBA is a transformational 20 month learning journey that delivers China Depth and Global Breadth to high-achieving executives from around the world. Graduates of our programme will come out transformed: as professionals, as leaders and as people. We first make a rigorous deep-dive into the full spectrum of business fundamentals. But simply learning about business is not enough to enact real change. The programme will constantly put you in scenarios where you are forced to put these business concepts into practice, teaching you to see how the business functions fit together at a strategic level. Finally, through the programme's leadership dimension, you will make a rigorous examination of yourself as a person and as a leader, to uncover your blind spots and prepare yourself for the next stage in your career.

### **Jeffrey Lynn Sampler**

Professor of Management Practice
Acting Associate Dean
Global EMBA Programme
CEIBS



Coming from a Chinese private company, My CEIBS experience has not only provided me networking opportunities with elite business leaders from a diverse multicultural background, but also real-world learning through face to face company visits. This has given me a deeper understanding of both our strengths and weaknesses being a local company, and has enabled us to establish strategic collaboration with global industry players. After my graduation, the inclusive community has continued to give me inspiration and encouragement at each and every step towards my growth and development as an executive. My CEIBS experience hasn't just changed both my business and personal life, it's enriched it!

### **Vivianne Xia**

President Sichuan Hejia Industrial Group

Global EMBA 2015





The Global EMBA programme has opened my eyes on the real me and enlightened my leadership skills.

The density of the learning, the insightfulness of the concepts taught, the reality of the case studies, the quality and diversity of the participants, under the guidance of world class faculty professors have completely transformed both my way of thinking and my vision.

Learning across the five continents, and within the seven countries we visited, coupled with the company visits and after class activities in addition to networking, were amazing and priceless.

In my role as a top executive, the practical application of all the learning to my daily life makes me discover and live a passion to lead people; and solve problems to the benefit of my organization.

### **Jean-Baptiste Siate**

Managing Director

Ecobank - Democratic Republic of Congo





# **Take the Next Step**

The next Global EMBA class starts in October 2020.

## **Admission Rounds**

The dates below are guidelines for planning your application.

Т	act / Application Deadline		
	est / Application Deadline	Interview Period	Admission Decision
Round 1	6 January	Mid January	Early February
Round 2	28 March	Early April	Late April
Round 3	13 June	Late June	Early July
Final Round	23 August	Early September	Mid September

We strongly recommend completing your application as early as possible to give yourself the best chance for admission. Applications to the Accra campus can be made on a rolling basis.

# **Application Criteria**

- Undergraduate university degree or above
- 10 years' work experience with 7 years in managerial positions (You are welcome to contact us for an assessment of your experience.)
- Strong command of both written and spoken English
- A highly committed organisation that allows you to attend classes; financial sponsorship by your company is not obligatory

## **Application Process**



#### 1 Meet with Admissions Staff

It is strongly encouraged that you meet with admissions staff before you apply, so you are better informed of the programme details and are better able to decide if the programme is the right fit for you. It's also an opportunity for you to know how best to prepare your application to give yourself the best chance for admission.



#### 2 Application

Online application can be completed at: gemba.ceibs.edu. Required documents are:

- Application form

- Your educational degrees or official transcripts
- Two recommendation letters
- Four essay questions - Your company's organisational chart



#### 3 Admission Test

Candidates are encouraged to take the Executive Assessment, administered by the Graduate Management Admission Council (GMAC), creators of the GMAT® exam. Test must be completed before the admission deadline within which you are



Learn more about the Executive Assessment by visiting www.gmac.com/ea.



#### 4 Interview

After you submit the completed application, qualified applicants will be invited for an interview. Interviews take place either in person on CEIBS campuses, or via videoconference for applicants based in other locations. Interviews will be conducted by a professor and a Global EMBA alumnus.



#### 5 Admission Decision



An admission decision will be made within two weeks of you completing the application process. The Admissions Committee will make an overall assessment of your candidacy after reviewing your application materials, the test score and the interview result.

# **Tuition and Financial Support**

The tuition fee for the 2020 Global EMBA is USD 103,000.

#### The tuition fee covers

- Tuition for the 20-month programme
- Textbooks and other teaching materials
- Access to the school library, computer resources and other school facilities
- Lunches during all the modules
- Attendance at Global EMBA-organised forums and lecture series

# CEIBS Global EMBA offers different solutions to help candidates finance their studies.



#### Instalments

Tuition payment can be made in 4 instalments, spread over the course of the programme.



#### Loans

On behalf of Chinese and international participants, CEIBS cooperates with banks and financial institutions to secure loans with a competitive interest rate and structure.



#### **Scholarships**

CEIBS offers several merit-based scholarships to fully or partially self-sponsored candidates to enhance the programme's diversity. Find more infomation on our website: http://www.ceibs.edu/gemba/scholarships.

The CEIBS Global EMBA programme has been a valuable journey for me. I enjoyed the time spent with the world class professors and the diverse and talented classmates. CEIBS Global EMBA programme not only improved my management concepts and skills, but it also reshaped my leadership ability, which has been even more valuable. CEIBS Global EMBA is the always the best choice for world class business leaders.

### **Romeo Wang**

Chief Executive Officer, China Euromoney Institutional Investor PLC





#### **Contact Us**

**CEIBS** Global EMBA Programme has three admissions offices among five campuses worldwide:

#### **China Admissions Office**

Shanghai Campus 699 Hongfeng Road, Pudong, Shanghai, P.R.C. Tel: +86 13918275076

Email: gemba@ceibs.edu



#### **Europe Admissions Office**

Zurich Campus Hirsackerstrasse 46, CH-8810

Horgen, Switzerland

Tel: +41 44 728 99 44 Email: info@ceibs.ch



#### **Africa Admissions Office**

Accra Campus 5 Monrovia Road, East Legon Accra, Ghana

Tel: +233 544315238

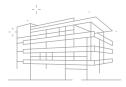
Email: africaprogram@ceibs.edu





Beijing Campus

Building 20, Zhongguancun Software Park, 8 Dongbeiwang West Road, Haidian District, Beijing, P.R.C.



Shenzhen Campus

Suite 10A, Taihua Wutong Industrial Park, Gushu Development Zone, Hangcheng sub-district, Baoan, Shenzhen, P.R.C.





Global EMBA WeChat



Global EMBA Website