

# CEIBS Full-time Recruitment Guide in 2016 - 2017

In April 2017, 190+ young professionals will finish their 18-month full-time MBA programme at CEIBS. Equipped with a strong business education and acumen from CEIBS and with an average of 6 years working experience, the MBA graduating students are ready to return to the dynamic business world.

## How to Recruit CEIBS MBAs:

The CEIBS Career Development Center (CDC) is dedicated to bridging companies with the MBA graduates. There are seven CDC consultants and each of them is responsible for a few of industries. The CDC consultant in charge of the sector your company belongs to will work with you to find the appropriate way(s) or to customize other approaches to help you attract and hire the talents your company requires.

## Campus Presentations

A campus presentation at CEIBS is one of the most effective ways for an employer to increase the branding amongst the MBAs. Starting from September 5, 2016, most of nights during weekdays and some Wednesday afternoons are open for company presentations.

## Job Postings

Employers can send job description of openings to the CDC or your CDC consultant for posting on the career intranet. The kick-off date for job postings is on August 29, 2016.

## Direct Contact

Recruiters can directly contact candidates who match the specific profiles and backgrounds by referring to the **CEIBS MBA 2017 Resume Book**. Please contact your CDC consultant to receive a copy of the resume book

## MBA Job Fair

CEIBS CDC will host a job fair on the Shanghai campus in January 18, 2017. Companies are welcome to participate in the job fair and meet with the CEIBS MBA graduating students.

## CEIBS MBA Recruitment Guidelines:

During the recruiting process, we highly recommend that companies channel the recruitment activities

through the CDC. A smooth and efficient communication with the CDC consultants will make your recruiting effort at CEIBS more effective.

When making an offer to a selected candidate, we suggest you specify a deadline for the offer to be accepted and keep your CDC consultant informed. **For MBA 2017, we recommend that the earliest response date to a fulltime job offer is November 1, 2016.** We appreciate if you can notify us the students' names right after they accept offers at your earliest convenience.

Should you need any help with your hiring needs or have any suggestions, please contact Ms. Lillian Lan at 86-21- 2890 5142 or by e-mail: [cdc@ceibs.edu](mailto:cdc@ceibs.edu). The CDC consultant in charge of the industry your company belongs to will get back to you.

The CEIBS CDC team will try every effort to make your recruitment at CEIBS as efficient and rewarding as possible.